|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| |  |  |  |  | | --- | --- | --- | --- | | Q1: In which European country was menstrual leave last introduced? | | | | | A1:**Spain (good answer)**  A2:France | | | A3 :Germany  A4 :Danemark | | Q2: What means the menstruation? | | | | | A1: Abdominal pain of unknown origin  A2: The biological process associated with childbearing | | | **A3:**  **We can describe menstruation as a cycle, which is the process of ovulation**  A4: Gynaecological question at a changing age | | Q3: What are the problems of introducing menstruation in a typically masculine society? | | | | | A1: Conflict-free decision-making  **A2:**  **If there is a predominance of men in the legislature, certain issues affecting women may not be raised or may not be given the weight they deserve** | | | A3: Massive resistance  A4: No difference in perception compared to non-masculine societies | A3 :  A4 : | | Q4: Can a measure to protect women, introduced to help women, become a prisoner of gender stereotypes? | | | | | A1: **Quite often, stereotypes tend to increase inequality by further**  A2: Not proven | | A3: No surveys available on this  A4: Gender stereotypes have long been eradicated | | | Q5: Can discrimination between menstruating and non-menstruating women in the labour market be discriminatory? | | | | | A1 : Based on identical protected characteristics, this should not arise  A2 : Completely different legal background, so not comparable | | A3: Discrimination is more likely to occur only against men  A4: **Menopausal women do not menstruate in the vast majority of cases. Therefore, it is likely that indirect discrimination based on age is observed among women.** | | | Q6: | | | | | A1 :  A2 : | | A3 :  A4 : | | | Q7: | | | | | A1 :  A2 : | | A3 :  A4 : | | | Q8: | | | | | A1 :  A2 : | | A3 :  A4 : | | | Q9: | | | | | A1 :  A2 : | A3 :  A4 : | | | | Q10: | | | | | A1 :  A2 : | A3 :  A4 : | | | |

Quiz questions